

SECTION: ADMINISTRATIVE
EMPLOYEES

FAIRVIEW SCHOOL DISTRICT

TITLE: EMPLOYMENT OF
SUPERINTENDENT/
ASSISTANT
SUPERINTENDENT

ADOPTED: June 20, 1994

<p>1. Purpose SC 1001, 1003</p> <p>2. Authority SC 1071, 1073, 1075</p> <p>SC 1077</p> <p>3. Guidelines</p> <p>Pol. 104 P.L. 88-352 (Title VI) P.L. 92-318 (Title IX)</p> <p>SC 111</p>	<p style="text-align: center;">302. EMPLOYMENT OF SUPERINTENDENT/ASSISTANT SUPERINTENDENT</p> <p>The Board places the primary responsibility and authority for the administration of this district in the Superintendent. Selection of a Superintendent or Assistant Superintendent(s) is, therefore, critical to the effective management of the district.</p> <p>When the position of Superintendent or Assistant Superintendent shall be vacant, the Board shall elect a District Superintendent or Assistant Superintendent by a majority vote of all members of the Board, and shall fix the beginning salary and the term of office. Such term may be three, four, or five years beginning with the effective date of the appointment to office.</p> <p>During the final year of the term of office, the Board may notify the Superintendent or Assistant Superintendent that it plans to seek applications from other qualified candidates for the position. Such notification shall be given 150 days prior to the end of the term.</p> <p>The Board will actively seek the best qualified and most capable candidate for the position of Superintendent. It will be aided in this task by a committee of Board members and/or the services of professional consultants.</p> <p>Recruitment and consideration of candidates shall be in accordance with Board policy, state and federal law.</p> <p>No candidate shall be employed until such candidate has complied with the mandatory background check requirements from criminal history and the district has evaluated to results of that screening process.</p> <p>The Board will seek applicants for the position of Assistant Superintendent by nomination of the Superintendent in conjunction with the process described above.</p>
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SC 1073	<p>No person may be employed as Superintendent or Assistant Superintendent of this district unless s/he has signed an employment contract with the Board or has been employed by Board resolution, either of which shall include:</p> <ol style="list-style-type: none">1. The term for which employment is contracted, including beginning and ending dates.2. The salary which the Superintendent shall be paid and the intervals at which it shall be paid.3. The benefits to which the Superintendent is entitled.4. A statement as to the procedure to be followed and the consequences of termination or modification.5. Provision for extending the term of the agreement.6. A statement of agreed upon evaluation procedures.
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