

FAIRVIEW SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: ASSIGNMENT AND TRANSFER

ADOPTED: June 20, 1994

REVISED:

409. ASSIGNMENT AND TRANSFER	
1. Authority	The Board shall approve the initial assignment of professional personnel at the time of employment and shall be provided with written notification of all assignment changes.
2. Delegation of Responsibility	<p>The Superintendent shall provide for a system of assignment or reassignment that will include voluntary transfers.</p> <p>The Superintendent shall, in considering any assignment or transfer, base a decision on: the need to balance various teaching skills among the schools; changing pupil population within the schools of the district; the impact on the educational program of the proposed assignment; the employee's background and preparation for the position; and the employee's length of service in the district and in the position presently held.</p>
3. Guidelines	<p>The assignment and transfer of professional and temporary professional employees within the district shall be in accordance with the instructional needs of the district and these guidelines.</p> <p>Vacancies shall be publicized to all appropriate employees.</p> <p>Before new employees are sought, requests for transfer to such positions will be considered.</p> <p>Negotiated collective bargaining agreements may supersede the provisions of this policy when they prescribe conditions enumerated in or affected by this policy.</p>