

FAIRVIEW SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: PHYSICAL EXAMINATION

ADOPTED: June 20, 1994

REVISED:

414. PHYSICAL EXAMINATION	
1. Purpose SC 1418	In order to certify the fitness of employees to discharge efficiently the duties which they will be performing and to protect the health of students from the transmission of communicable diseases, physical examinations of all professional employees will be required prior to employment.
2. Definition	For purposes of this policy, a physical examination shall mean a general examination conducted by a licensed physician.
3. Guidelines SC 1418	All candidates for employment, prior to being placed on the rolls of the district, shall undergo a medical examination, as required by law.
SC 1418 Title 28 Sec. 23.43	The Board requires that all employees undergo a tuberculin test upon initial employment in accordance with the regulations of the Advisory Health Board.
Pol. 415	Any physical examination, x-ray or other medical services that are required of any professional employee by the Board shall first be provided by the district's doctor, or, if unavailable, paid for by the district.
	The results of all required medical examinations shall be made known to the Superintendent on a confidential basis and discussed with the employee. Such reports shall be filed separately from the employee's personnel file. In the event of an unsatisfactory report, the Superintendent shall follow Board policy relating to "Disqualification by Reason of Health."