FAIRVIEW SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: NONTENURED EMPLOYEES

ADOPTED: June 20, 1994

REVISED:

416. NONTENURED EMPLOYEES

1. Authority

It is the policy of the Board that certain staff members shall be employed with the recognition that the function to be performed does not fall under the control of the tenure law.

The Board may elect to have certain functions performed by professional employees despite the fact that such functions are not controlled by certification and tenure law. When this occurs, such actions shall be deemed to be discretionary actions by the Board without intent to have such functions considered as professional employee actions governed by tenure. Such functions may include:

1. Evening and adult education teachers or instructors not regularly employed.
2. Extracurricular and other extra pay duty.
3. Homebound instructors not regularly employed.
4. Noncertificated aides.

SC 1101

5. Any position in which provision for tenure is not made by law.

SC 111

No candidate shall be employed until such candidate has complied with the mandatory background check requirements for criminal history and the district has evaluated the results of that screening process.

School Code
111, 1101, 1107