

FAIRVIEW SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: PENALTIES FOR TARDINESS

ADOPTED: June 20, 1994

REVISED:

418. PENALTIES FOR TARDINESS	
1. Purpose	School programs cannot commence and pupils cannot be taught at prescribed times without the punctual and reliable attendance of the teaching staff. Therefore, a prerequisite for efficient performance of a teacher's professional duties is the punctual commencement and proper completion of regularly assigned duties and such extracurricular duties as may be assigned.
2. Responsibility	<p>Timely attendance by district employees is a matter of primary concern to the Board. These guidelines express that concern through direction to the Superintendent and employees as to how tardiness and attendance are to be treated.</p> <p>It shall be the responsibility of the Superintendent to assess penalties when a professional employee fails to meet attendance requirements.</p> <p>Whether tardiness or absence is excusable shall be determined by the Superintendent in accordance with applicable district rules.</p>