

# FAIRVIEW SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: SICK LEAVE

ADOPTED: June 20, 1994

REVISED:

434. SICK LEAVE	
1. Guidelines SC 1154	There shall be a sick leave policy for professional employees that ensures that such employees will receive no less than the minimum sick leave provided under law. Such policy shall be in accordance with the following guidelines.
SC 1154	Professional employees shall be entitled to sick leave in accordance with current school law provisions, i.e., ten (10) days per year, accumulated indefinitely, twenty-five (25) days maximum transferable from one Pennsylvania district to another.
2. Delegation of Responsibility AP 434	The administration shall develop a procedure for implementing this policy in such a manner as to assure that all causes for a sick leave are bona fide. Such implementation may include requiring physician's certification, at employee's expense, for repetitive absenteeism, for absenteeism of five (5) or more consecutive days, or for any absence for which there is an apparent abuse of this policy.