

# FAIRVIEW SCHOOL DISTRICT

SECTION: SUPPORT EMPLOYEES

TITLE: EMPLOYMENT CONTRACT

ADOPTED: June 20, 1994

REVISED:

508. EMPLOYMENT CONTRACT	
1. Purpose	For the mutual benefit and protection of each regularly employed support employee and the district, the specifics of such employment shall be established by contract or Board resolution.
2. Authority	The Board has the authority under law to prescribe employment conditions for the personnel of the school district. Willful misrepresentation of facts material to the employment and determination of salary level shall be considered cause for disciplinary action or dismissal of the employee.
3. Guidelines	Each employment contract or resolution shall specify: the salary at which the person is employed, the conditions of the probationary period, and such other matters as may be necessary to a full and complete understanding of the contract or resolution.
Pol. 504 AP 504	Each newly employed support employee shall serve a probationary period of sixty (60) days.  The terms of a collective bargaining agreement may supersede the specifics of an individual employee contract in certain areas of conditions of employment.