

SECTION: SUPPORT EMPLOYEES

TITLE: PHYSICAL EXAMINATION

ADOPTED: June 20, 1994

REVISED:

FAIRVIEW SCHOOL DISTRICT

<p>1. Purpose SC 1418</p> <p>2. Guidelines Title 28 Sec. 23.43</p>	<p style="text-align: center;">514. PHYSICAL EXAMINATION</p> <p>In order to certify the fitness of employees to discharge efficiently the duties which they will be performing and to protect the health of students from the transmission of communicable diseases, physical examinations of all support employees will be required prior to employment.</p> <p>All school employees shall present evidence of a pre-employment medical examination on forms approved by the Secretary of Health and in accordance with the rules and regulations of the Commonwealth Advisory Health Board.</p> <p>These examinations shall be performed by the appointed physicians of the school district, or by a physician of the employee's own choice, legally qualified to practice in the Commonwealth of Pennsylvania. When the forms are completed by the family physician, they shall be forwarded to the Superintendent's office.</p> <p>The Board requires that all employees undergo a tuberculosis examination upon initial employment in accordance with the regulations of the Advisory Health Board.</p> <p>All food handlers shall be required to have an annual physical examination upon employment and may be required to have such examination annually thereafter. The cost of examinations for the employees shall be paid by the district. This examination will include a T. B. tine test.</p> <p>School bus drivers must have a physical examination before receiving a school bus driver's certificate, including vision and hearing screening. This examination shall be performed annually.</p> <p>The Board reserves the right to require a medical examination of any person having any contact with students in a school activity.</p> <p>The district also reserves the right to require a health examination before the employee returns to work following illness, other leave, or at any time when the need for such examinations may be indicated.</p>
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