

FAIRVIEW SCHOOL DISTRICT

SECTION: SUPPORT EMPLOYEES

TITLE: SICK LEAVE

ADOPTED: June 20, 1994

REVISED:

534. SICK LEAVE	
1. Definition	Sick leave is defined as leave taken by a regular, full-time employee of the school district who is absent from assigned duty because of personal disability due to illness or injury, or because s/he has been excluded from school by the school district physician as a result of contagious disease or other condition that creates a hazard for students and other employees.
2. Guidelines	<p>There shall be a sick leave policy for support employees. Such policy shall be in accordance with the following guidelines.</p> <p>Support personnel shall be entitled to sick leave in accordance with the current bargaining agreement.</p>
3. Delegation of Responsibility AP 534	The administration shall develop a procedure for implementing the provisions of the bargaining agreement in such a manner as to assure that all causes for a sick leave are bona fide. Such implementation may include requiring a physician's certification, at employee's expense, for repetitive absenteeism or for absenteeism of five (5) or more consecutive days.